

Be Part of a Transformative Team

Substance Use
Health Counsellor



FULL-TIME CONTRACT (16 MONTH) OPPORTUNITY July 2026 – October 2027

Thunder Bay Counselling is currently looking to fill the full-time contract position of Substance Use Health Counsellor. SUH Counsellors provide assessment, treatment planning, counselling and case management for individuals with mental health and substance use health related issues within a harm reduction, client-centred, solution focused, trauma informed framework. Our programs work with a diversity of people to assist them with issues impacting quality of life.

SUBSTANCE USE HEALTH COUNSELLOR

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ABOUT THUNDER BAY COUNSELLING

Thunder Bay Counselling is a community-based organization that is widely respected for its progressive work environment and forward-thinking approach; from clinical practices and new technologies to flexible work arrangements and professional development opportunities, Thunder Bay Counselling provides a supportive working environment with competitive compensation and benefits.

AREAS OF RESPONSIBILITY

Substance Use Health Counsellors are responsible for:

- Assessing clients utilizing standardized assessment tools
- Engaging clients in the treatment planning process
- Providing counselling and case management using a variety of evidence-informed therapeutic approaches and modalities
- Collaborating with other service providers
- Advocating for and supporting clients to assist in meeting their needs
- Participating in ongoing and regular supervision and professional growth
- Maintaining accurate and timely documentation and reports

QUALIFICATIONS

The successful candidate requires at minimum:

- Bachelor level degree in a social science
- Registration with the Ontario College of Social Workers and Social Services Workers or the College of Registered Psychotherapists of Ontario
- Three (3) years of relevant experience
- Solid clinical framework with knowledge in a variety of therapeutic interventions including CBT and DBT
- Ability to provide culturally based interventions
- Use of a personal vehicle
- Ability to work flexible hours, including evenings and occasional weekends

KNOWLEDGE AND SKILLS

The successful candidate should be able to demonstrate:

- A sound theoretical framework for working in mental health and substance use health
- Superior communication skills
- Strong analytical and reasoning skills
- Ability to develop and maintain strong relationships
- Understanding of Indigenous culture and history with awareness of culturally respectful services
- Experience and skill in group facilitation
- Experience working with systems such as mental health, substance use health, social assistance, child welfare and criminal justice

PAY RANGE

\$35.11 – \$41.70 per hour

BENEFITS

6% of wages in lieu of benefits; Paid Time Off Benefits.

APPLICATION DEADLINE

Monday, June 29, 2026, at 4:30 p.m

Qualified applicants are invited to submit résumé and cover letter to:

Carolyn Loiselle, HR Coordinator
careers@tbaycounselling.com