

THUNDER BAY
COUNSELLING
SOLUTIONS THAT CHANGE LIVES



544
WINNIPEG
AVENUE

Join our **Board of Directors**

Help strengthen mental health
and well-being in our community.

Thunder Bay Counselling is seeking passionate, skilled, and community-minded individuals to join our **Board of Directors**. Our Board plays a vital role in guiding the organization's strategic direction, ensuring accountability, and supporting accessible, community-based mental health services.

About Thunder Bay Counselling

We support people's quality of life through inclusive, trauma-informed counselling and mental health services. Our work is grounded in dignity, compassion, equity, and social responsibility.



Join our Board of Directors

Why Serve on the Board?

As a Board member, you will:

- Provide **strategic and governance oversight**
- Help advance **equity, inclusion, and community wellness**
- Support organizational sustainability and quality of care
- Collaborate with a diverse and engaged leadership team
- Build governance, leadership, and systems-level experience

Who We Are Looking For

We welcome applicants from all backgrounds. Prior board experience is an asset but not required.

At this time, we are especially seeking individuals with experience in:

- **Finance, accounting, or financial planning**
- **Human resources or executive leadership**
- **Legal or governance expertise**
- **Public policy, government relations, or advocacy**
- **Francophone language or systems experience**

Lived and living experience related to mental health, substance use, gender-based violence, or community services is highly valued.

Board Commitment

- Board Commitment
- Monthly board meetings
- Participation on at least one committee
- 3-year renewable term
- Orientation and ongoing learning provided

Our Commitment to Equity

Thunder Bay Counselling is committed to Diversity, Equity, Inclusion, and Anti-Racism. We strongly encourage applications from:

- Indigenous, Métis, and Inuit peoples
- Francophone community members
- Black, racialized, and equity-deserving communities
- 2SLGBTQIA+ individuals
- People with lived experience

Interested?

Let us know why you're interested in joining our Board and how you align with our values.

Contact **Nancy Chamberlain**, CEO

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Email: nancy.chamberlain@tbaycounselling.com

Deadline: April 30, 2026 at 4:30 p.m.