

# Be Part of a Transformative Team

Substance Use  
Health Counsellor



## Be a Part of a Transformative Team at the New Homelessness & Addictions Treatment (HART) Hub!

Are you passionate about making a real difference in the lives of those facing homelessness and addiction? Do you want to be at the forefront of a brand-new initiative that's set to revolutionize care and support for some of the most vulnerable individuals in our community? If so, we want YOU to be part of our innovative, compassionate, and dynamic team!

We are partnering with NorWest Community Health Centres in offering a state-of-the-art treatment hub designed to provide comprehensive support and resources that address the root causes of homelessness and addiction. We are currently seeking a full-time contract Substance Use Health Counsellor to support the HART Hub.

# SUBSTANCE USE HEALTH COUNSELLOR

## FULL TIME CONTRACT

PREGNANCY/PARENTAL LEAVE UNTIL SEPTEMBER 2027

## ABOUT THUNDER BAY COUNSELLING

Thunder Bay Counselling is a community-based organization that is widely respected for its progressive work environment and forward-thinking approach; from clinical practices and new technologies to flexible work arrangements and professional development opportunities, Thunder Bay Counselling provides a supportive working environment with competitive compensation and benefits.

## AREAS OF RESPONSIBILITY

Substance Use Health Counsellors are responsible for:

- Assessing clients utilizing standardized assessment tools
- Engaging clients in the treatment planning process
- Providing counselling and case management using a variety of evidence-informed therapeutic approaches and modalities
- Collaborating with other service providers
- Advocating for and supporting clients to assist in meeting their needs
- Participating in ongoing and regular supervision and professional growth
- Maintaining accurate and timely documentation and reports

## QUALIFICATIONS

The successful candidate requires at minimum:

- Bachelor level degree in a social science
- Registration with the Ontario College of Social Workers and Social Services Workers or the College of Registered Psychotherapists of Ontario
- Three (3) years of relevant experience
- Solid clinical framework with knowledge in a variety of therapeutic interventions including CBT and DBT
- Ability to provide culturally based interventions
- Use of a personal vehicle
- Ability to work flexible hours, including evenings and occasional weekends

## KNOWLEDGE AND SKILLS

The successful candidate should be able to demonstrate:

- A sound theoretical framework for working in mental health and substance use health
- Superior communication skills
- Strong analytical and reasoning skills
- Ability to develop and maintain strong relationships
- Understanding of Indigenous culture and history with awareness of culturally respectful services
- Experience and skill in group facilitation
- Experience working with systems such as mental health, substance use health, social assistance, child welfare and criminal justice

## PAY RANGE

\$34.25 to \$40.68 per hour

## BENEFITS

6% of wages in lieu of benefits; Paid Time Off Benefits.

## APPLICATION DEADLINE

Monday, January 26, 2026, at 4:30 p.m

Qualified applicants are invited to submit résumé and cover letter to:

**Carolyn Loiselle, HR Assistant**  
careers@tbaycounselling.com

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*Thunder Bay Counselling is an equal opportunity employer. We celebrate and support the differences in thoughts, views and beliefs that come from diversity in race, colour, abilities, gender identity and expression, sexual orientation, age, religion, relationship and family status, and socio-economic backgrounds. We strive for a workforce that is representative at all levels of the people we serve. We encourage and welcome applications from qualified individuals of equity groups. Accommodations are available upon request at any stage in the selection process. Only those granted an interview will be contacted.*

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