

FULL-TIME PERMANENT

# Counsellor/Psychotherapist for Gender-Based Violence Services



Counsellors for Gender-Based Violence (GBV) Services provide therapeutic and evidence-informed interventions to individuals who have experienced GBV. As a counsellor, you will provide mental health counselling, support safety planning, service coordination and advocacy to ensure client needs are met. Counsellors apply a holistic, trauma-informed, and client-centred approach to promote healing, resilience, and overall well-being.

## Join Our Team

Thunder Bay Counselling is a community-based organization that is widely respected for its progressive work environment and forward thinking approach; from clinical practices and new technologies to flexible work arrangements

and career development opportunities, Thunder Bay Counselling provides a supportive working environment with competitive compensation and benefits. Services are provided in-person in Thunder Bay.

## Key Responsibilities

- Provide counselling services using evidence-based and trauma-informed practices to support victims and survivors of GBV.
- Advocate for and support clients in accessing other services to remove barriers and enhance support.
- Maintain accurate and confidential case notes, records, and reports in accordance with organizational policies and professional standards.
- Participate in case consultations, meetings, and interdisciplinary collaborations to ensure comprehensive client care.
- Engage in continuous professional development to remain current with best practices in counselling, trauma recovery, and GBV services.

## Qualifications and Experience

- Master's level degree in a social science
- Registration or eligibility for registration with the Ontario College of Social Workers and Social Service Workers or the College of Registered Psychotherapists of Ontario.
- Minimum 2-3 years of counselling experience, preferably in the areas of GBV, trauma, and mental health.
- Demonstrated knowledge of trauma-informed care, crisis intervention, and evidence-based therapeutic modalities.
- Strong understanding of the social, cultural and systemic factors impacting survivors of GBV.
- Ability to work collaboratively within a multidisciplinary team as well as independently.

## Benefits

Benefits include life, accident and critical illness insurance, extended health coverage, dental coverage, Employee Assistance Program, group retirement plan, and Paid Time off benefits (28 days per year at start of employment).

## Salary Range

\$40.02 to \$47.53 per hour

## Application Deadline

### Open Until Filled

Qualified applicants are invited to submit resume and cover letter to:

**Carolyn Loiselle**, HR Assistant  
[careers@tbaycounselling.com](mailto:careers@tbaycounselling.com)

Thunder Bay Counselling celebrates and supports the differences in thoughts, views and beliefs that come from diversity in race, colour, abilities, gender identity and expression, sexual orientation, age, religion, relationship and family status, and socioeconomic backgrounds. We strive for a workforce that is representative at all levels of the people we serve. We encourage and welcome applications from qualified individuals of equity deserving groups. Accommodations are available upon request at any stage in the selection process.