

**Part-Time, Full-Time, and
Clinical Affiliate Opportunities**
(Independent Contracting)



Counsellors

Counsellors provide therapeutic and evidence-informed interventions for individuals, couples and families. Counsellors' areas of focus vary and there are currently opportunities with our Employee and Family Assistance, Gender Based Violence and Ontario Structured Psychotherapy programs, as well as through our programs supporting people on probation and parole. Issues addressed include abuse (physical, sexual and emotional), trauma, stress, anxiety, depression, emotional regulation, relationships and grief and loss.

Join Our Team

Thunder Bay Counselling is a community-based organization that is widely respected for its progressive work environment and forward thinking approach; from clinical practices and new technologies to flexible work arrangements and career development opportunities, Thunder Bay Counselling provides a supportive working environment with competitive compensation and benefits. With an expansion in services, we are currently looking for counsellors who are interested in full-time, part-time or independent

contractor opportunities. We'd love to work with you to create an agreement that works best for you! Services are provided in-person in Thunder Bay.

Please contact Allane Danchuk, Director of Business and Finance, to discuss opportunities that may be available to you based on your areas of interest.

Counsellors

Qualifications

- Masters level degree in a social science
- Registration with the Ontario College of Social Workers and Social Service Workers or the College of Registered Psychotherapists of Ontario
- Five (5) years' experience providing counselling
- Sound theoretical framework for working in a variety of areas, with an emphasis on mild to moderate mental health, relationship issues and trauma
- Training and experience in crisis intervention, including assessing for and intervening with risk of harm to self and others

Employment Opportunities

As a part or full-time employee, you will be provided with all the tools and resources you need to do the work, a flexible work environment, and professional development opportunities.

Benefits

Positions working a minimum of 20 hours per week are eligible for all benefits, including life, accident and critical illness insurance, extended health coverage, dental coverage, short and long term disability, Employee and Family Assistance Program, Paid Time Off benefits (28 days per year at start of employment), and group retirement plan with 200% employer contribution.

Hours

Hours range anywhere from 3 to 35 hours per week. Employees have the option of working daytime, evenings, and/or weekends.

Pay Range

\$39.04 to \$46.37 per hour

Independent Contractor Opportunities

As a member of our network of Clinical Affiliates, you will be offered flexible contract opportunities that will be adapted to fit your personal or other employment responsibilities. Your caseload as a Clinical Affiliate will be determined by you, based on your availability and other commitments. This opportunity is highly suited for individuals who are seeking a complement to their current job or for retired practitioners who are ready for a new challenge.

To be eligible, you must independently be insured for professional liability, have equipment needed to provide the service (including a telephone with confidential voice mail, email and equipment that supports video conferencing), and confidential office/working space.

Pay Range

\$125 per counselling hour