

Part-Time & Full-Time Opportunities

Clinical Affiliate Opportunities
(Independent Contracting)



EFAP Counsellors

EMPLOYEE AND FAMILY ASSISTANCE PROGRAM

EFAP Counsellors provide therapeutic and evidence-informed interventions for employees and their eligible family members for issues including stress, anxiety, depression, emotional regulation, relationships, grief and loss, and trauma.

Join Our Team

Thunder Bay Counselling is a local provider of Employee and Family Assistance Programs (EFAP) for workplaces in Thunder Bay and District. We are currently looking for counsellors to support this Program. There are full-time and part-time opportunities available as well as opportunities to join our network of Clinical Affiliates. We'd love to work with you to create an agreement that works best for you! Services are provided in-person in Thunder Bay.

For more information or to apply, contact Allane Danchuk, Director of Business and Finance, at allane.danchuk@tbaycounselling.com or by phone at 807-684-1892.

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Employee and Family Assistance Program Counsellor

Qualifications

- Masters level degree in a social science
- Registration with the Ontario College of Social Workers and Social Service Workers or the College of Registered Psychotherapists of Ontario
- Five (5) years' experience providing counselling
- Sound theoretical framework for working in a variety of areas, with an emphasis on mild to moderate mental health, relationship issues and trauma
- Training and experience in crisis intervention, including assessing for and intervening with risk of harm to self and others

Employment Opportunities

As a part or full-time employee, you will be provided with all the tools and resources you need to do the work, a flexible work environment, and professional development opportunities.

Benefits

Positions working a minimum of 20 hours per week are eligible for all benefits, including life, accident and critical illness insurance, extended health coverage, dental coverage, short and long term disability, Employee and Family Assistance Program, Paid Time Off benefits (28 days per year at start of employment), and group retirement plan with 200% employer contribution.

Hours

Hours range anywhere from 3 to 35 hours per week. Employees have the option of working daytime, evenings, and/or weekends.

Pay Range

\$39.04 to \$46.37 per hour

Independent Contractor Opportunities

As a member of our network of Clinical Affiliates, you will be offered flexible contract opportunities that will be adapted to fit your personal or other employment responsibilities. Your caseload as a Clinical Affiliate will be determined by you, based on your availability and other commitments. This opportunity is highly suited for individuals who are seeking a complement to their current job or for retired practitioners who are ready for a new challenge.

To be eligible, you must independently be insured for professional liability, have equipment needed to provide the service (including a telephone with confidential voice mail, email and equipment that supports video conferencing), and confidential office/working space.

Pay Range

\$125 per counselling hour

fseap Now we're talking.

Thunder Bay Counselling celebrates and supports the differences in thoughts, views and beliefs that come from diversity in race, colour, abilities, gender identity and expression, sexual orientation, age, religion, relationship and family status, and socioeconomic backgrounds. We strive for a workforce that is representative at all levels of the people we serve. We encourage and welcome applications from qualified individuals of equity deserving groups. Accommodations are available upon request at any stage in the selection process.