

# Find a New Career Path

## PAR Program Coordinator

Full-Time Permanent Opportunity



## FULL-TIME PERMANENT OPPORTUNITY

Thunder Bay Counselling is currently looking to fill the full-time permanent position of Coordinator for the Partner Assault Response (PAR) Program. This position provides flexible hours of work. PAR is a Domestic Violence Court initiative that delivers a specialized community-based group to offenders who have been mandated by the court to attend the program in response to a criminal charge involving domestic violence. The program provides offenders with an opportunity to examine their beliefs and attitudes towards intimate partner violence, and to learn non-abusive ways of resolving conflict. PAR programs aim to enhance victim safety and hold offenders accountable for their behaviour.

# PAR PROGRAM COORDINATOR

FULL-TIME PERMANENT

## ABOUT THUNDER BAY COUNSELLING

Thunder Bay Counselling is a community-based organization that is widely respected for its progressive work environment and forward-thinking approach; from clinical practices and new technologies to flexible work arrangements and professional development opportunities, Thunder Bay Counselling provides a supportive working environment with competitive compensation and benefits.

## AREAS OF RESPONSIBILITY

The PAR Program Coordinator is responsible for:

- Liaising with referents and the community to promote the program
- Completing intake assessments with individuals referred
- Facilitating groups
- Client records and service documentation
- Liaising with and reporting back to the Crown and/or Probation and Parole Officers
- Liaising with staff completing partner contacts
- Supervising group facilitators
- Data collection
- Overseeing quality management and client feedback/input processes.

## QUALIFICATIONS

The successful candidate requires at minimum:

- A Bachelor level degree in social work or related field
- Registration with the Ontario College of Social Workers and Social Service Workers or the College of Registered Psychotherapists of Ontario
- Three (3) years of experience working in the area of intimate partner violence

## KNOWLEDGE AND SKILLS

The successful candidate should be able to demonstrate:

- Understanding of issues associated with intimate partner violence
- Understanding of Indigenous culture and history with awareness of culturally respectful services
- Sound knowledge of the justice system
- Experience and skill in group facilitation

## PAY RANGE

\$31.35 - \$37.23 per hour

## BENEFITS

Benefits include life, accident and critical illness insurance, extended health coverage, dental coverage, Employee Assistance Program, group retirement plan, and Paid Time off benefits (28 days per year at start of employment).

## APPLICATION DEADLINE

**Date: March 15th 2023**

**Time: 4:30pm**

Qualified applicants are invited to submit résumé and cover letter to:

**Riya Choudhary, HR Intern**  
[careers@tbaycounselling.com](mailto:careers@tbaycounselling.com)

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*Thunder Bay Counselling is an equal opportunity employer. We celebrate and support the differences in thoughts, views and beliefs that come from diversity in race, colour, abilities, gender identity and expression, sexual orientation, age, religion, relationship and family status, and socio-economic backgrounds. We strive for a workforce that is representative at all levels of the people we serve. We encourage and welcome applications from qualified individuals of equity groups. Accommodations are available upon request at any stage in the selection process. Only those granted an interview will be contacted.*

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