

# Expression of Interest

## Child Protection Alternative Dispute Resolution (ADR)

Child Protection Alternative Dispute Resolution (ADR) is intended to improve the outcomes for children and their families who are, or may become, in need of protection, and their families, by offering a strength-based, inclusive and collaborative approach to resolve child protection issues or disputes.

Thunder Bay Counselling currently provides two methods of Child Protection ADR: Child Protection Mediation and Family Group Decision Making (FGDM)(also known as Family Group Conferencing (FGC)) in the Districts of Kenora-Rainy River, Thunder Bay, Algoma, and Sudbury-Manitoulin.

We are seeking Expressions of Interest from qualified professionals interested in receiving training to become FGDM/FGC Coordinators to provide service in Thunder Bay and Kenora-Rainy-River Districts. Applicants must participate in all aspects of the training, and a subsequent mentorship, to be eligible to be placed on the provincial roster- which is a requirement to become a coordinator.

Training will be conducted over the course of three consecutive days in Thunder Bay and/or Kenora-Rainy River in the fall/winter of 2017/2018. Candidates must meet the following criteria:

- A post-secondary educational qualification in human services from an accredited college or university;
- A minimum of five (5) years' experience and demonstrated ability in working with families and children;
- Registration (or eligible for registration) with the college or regulatory body governing their profession where applicable;
- An understanding of or experience interfacing with the child protection system in order to sufficiently inform families about how the system functions;
- An understanding of domestic violence risk assessment and management and/or experience with domestic violence dynamics and best practice;
- Knowledge and experience working with marginalized populations;
- Experience in facilitating large groups and creating an environment of trust, collaboration, and safety;
- Ability to be flexible and adjust to changing, challenging environments;
- Willingness and ability to work flexible hours including daytime, evenings, and weekends to maintain service delivery;
- Strong organizational competency and self-directive abilities;
- Proficient in use of personal computers, with practical experience in current software applications, including Microsoft Office and client management systems
- Strong written and oral communication skills; and
- Commitment to continuing personal and professional development.

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We encourage individuals with diverse backgrounds representative of the diversity of the population of Northern Ontario to apply. Cost of the training and materials is \$600; subsidies may be available to support the training.

Upon completion of the FGDM/FGC Coordinator training, prospective coordinator (PC) applicants are eligible to apply for mentorship. Goals and objectives of mentorship are to:

- Assist the PC in developing a comprehensive understanding of the entire FGC/FGDM process;
- Provide the PC with opportunities to observe a diverse range of FGDM/FGC processes, working towards independent coordination;
- Allow the PC to successfully integrate and apply the guiding FGC/FGDM principles and philosophy into all aspects of their practice;
- To provide support, consultation and/or supervision to the PC; and
- To observe and interact with the PC so that an informed judgement can be made about the PC's ability to coordinate the FGDM/FGC process independently.

Mentorship is successfully completed with a recommendation form and letter from the mentor to the FGC Provincial Resource office indicating that the mentee has acquired the necessary skills and experiences, and is deemed capable of coordinating conferences independently. Mentees cannot coordinate conferences independently until mentorship is completed and they are registered on the FGC Provincial Roster of Coordinators.

Completion of training and mentorship, as well as placement on the FGC Provincial Roster, does not guarantee future contracts or employment. Child Protection ADR is a voluntary service in the Province of Ontario. As such, programs are subject to fluctuating demand and need for service providers.

Thunder Bay Counselling is interested in securing contracts with trained and rostered individuals in Thunder Bay and Kenora-Rainy River District to provide services on a fee for service basis.

If you are interested in participating in the FGDM/FGC training, please forward the completed attached Expression of Interest Form along with your current resume electronically, by Friday November 17, 2017 to:

### **Sheri Fata**

Manager of Education and Support Services,  
Thunder Bay Counselling  
[sheri@tbaycounselling.com](mailto:sheri@tbaycounselling.com)

Additional information regarding FGDM/FGC training and the rosters can be found at:

<http://www.georgehullcentre.on.ca/family-group-conferencing-ontario-provincial-resource>

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**For Information on upcoming events visit our website.**

# Expression of Interest FORM

Participation in Family Group Decision  
Making/Conference Training

## Contact Information

Name:

Agency (if applicable):

Phone:  Email:

Address:  City:

Province:  Postal Code:

## Educational Qualifications

### Name of College/University

### Degree/Diploma granted

  
  
  
  

If you do not have the required post-secondary qualification in human services, please detail other educational or work experience to be considered for equivalency.

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Participation in Family Group Decision  
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**Experience Working With Families** (Minimum of 5 years' experience)

**Please list your experience working with families. PLEASE INCLUDE: name of agency, position, description of activity, and date range(s) of said experience.**

**Please describe your work experiences interfacing with the child welfare system.**

**Please describe your work experiences with domestic violence.**

**Please describe your work experience working with diverse marginalized populations.**

**Please describe your experience in facilitation.**

**Please provide two examples of your ability to work flexibly in a changing, challenging environment.**

# Expression of Interest FORM

Participation in Family Group Decision  
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Please provide some concrete examples of your organizational skills.

In what languages do you have oral and written fluency?

Why are you interested in this training?

Additional Comments/Questions.

**REQUIRED**



PLEASE  
"CHECK"

**By COMPLETING THIS FORM IN PART OR IN FULL,  
the applicant acknowledges that:**

1. There has been no offer of the following: a training spot, a guarantee of continuance in the practice of FGDM/FGC, mentorship in the practice of FGDM/FGC, placement on the Provincial Roster or any offer of future employment or contracts.
2. The applicant understands that the mentorship must commence within 24 months from the date the FGDM/FGC Coordinator Training was taken. If the mentorship has not commenced within 24 months from the date the FGDM/FGC Coordinator Training was taken, the applicant will be required to retake the FGDM/FGC training.
3. The information contained in the completed application package is true and accurate.

SAVE FORM

SUBMIT FORM

CLEAR FORM